



SECTION: 553

TITLE: BULLYING/CYBERBULLYING

NESHAMINY SCHOOL

DISTRICT

1	I. PURPOSE	The Board is committed to providing a safe, positive learning environment for	1
2		District students. The Board recognizes that Bullying creates an atmosphere	2
3		of fear and intimidation, detracts from the safe environment necessary for	3
4		student learning and may lead to serious violence.	4
5			5
6	II. DEFINITIONS	Bullying means a communication or act that is intentional and delivered in	6
7	SC 1303.1-A	electronic, written, verbal or physical form to another student or students,	7
8		which occurs in or by way of a school setting that is severe, persistent or	8
9		pervasive and has the effect of doing any of the following:	9
10		1. Substantial interference with a student's education; or	10
11		2. Creation of a threatening environment; or	11
12		3. Substantially disrupting the orderly operation of the school.	12
13			13
14		Bullying, as defined in this policy, includes cyberbullying.	14
15			15
16		School setting means in the school, on school grounds, in vehicles transporting	16
17		school students, at any District assigned bus stop, or at any activity	17
18		sponsored, supervised or sanctioned by the school.	18
19			19
20	III. AUTHORITY	The Board prohibits all forms of Bullying.	20
21			21
22		The Board encourages students who have been bullied or know of bullying to	22
23		promptly report such incidents to the building principal or designee. Any	23
24		school district employee who believes that a student is being bullied shall	24
25		report it immediately to a school administrator.	25
26			26
27		The Board directs that a school administrator or his/her designee investigate	27
28		complaints of Bullying promptly, and corrective action shall be taken when	28
29		allegations are verified. Confidentiality of all parties shall be maintained,	29
30		consistent with the District's legal and investigative obligations. No	30
31		reprisals or retaliation shall occur as a result of good faith reports of	31
32		bullying.	32
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34			34

1		POLICY 553 (continued)	1
2	IV. DELEGATION	The Superintendent or designee shall develop administrative regulations to	2
3	OF	implement this policy.	3
4	RESPONSIBILITY		4
5		The Superintendent or designee shall ensure that this policy and	5
6	SC 1303.1-A	administrative regulations are reviewed annually with students.	6
7			7
8		The Superintendent or designee, in cooperation with other appropriate	8
9		administrators, shall review this policy every three (3) years and recommend	9
10		necessary revisions to the Board.	10
11			11
12	SC 24 P.S.	District administration shall annually provide the following information	12
13	13-1303.1	with the Safe School Report:	13
14		1. Board's Bullying Policy.	14
15		2. Report of bullying incidents.	15
16		3. Information on the development and implementation of any bullying	16
17		prevention, intervention or education programs.	17
18			18
19		Each staff member shall be responsible to apply the District's Discrimination	19
20		& Harassment Policy (Policy 547) to maintain an educational environment	20
21		free of bullying and cyberbullying.	21
22			22
23		Each staff member shall be responsible to apply the District's Discrimination	23
24		& Harassment Policy (Policy 547) to respect the rights of his/her students and	24
25		to ensure an atmosphere free from all forms of bullying and cyberbullying.	25
26			26
27	V. GUIDELINES	The Code of Student Conduct, which shall contain applicable provisions of	27
28		this policy, shall be disseminated annually to students.	28
29	SC 1303.1-A		29
30	Title 22	This policy shall be accessible in every classroom. The policy shall be posted	30
31	Sec. 12.3	in a prominent location within each school building and on the District web	31
32	Pol. 218	site.	32
33			33
34	SC 1302-A,	A student who violates this policy shall be subject to appropriate disciplinary	34
35	1303.1-A	actions which may include school discipline, suspension or expulsion.	35
36	Pol. 236		36
37		The District may develop and implement Bullying prevention and	37
38		intervention programs. Such programs shall provide District staff	38
39		and students with appropriate training for effectively responding to,	39
40	JR/sab	intervening in and reporting incidents of Bullying.	40
41	Approved: 4/2008		41
42	Rev/app: 2/2009		42
43	PG/RM		43
44	Revised/App: 6/2013		44
	Reviewed/App: 9/2015		